

## The value employers place on completions has a bearing on completion rates

The top reasons employers value apprentice completions:



**44%** believe completion leads to gaining more industry knowledge

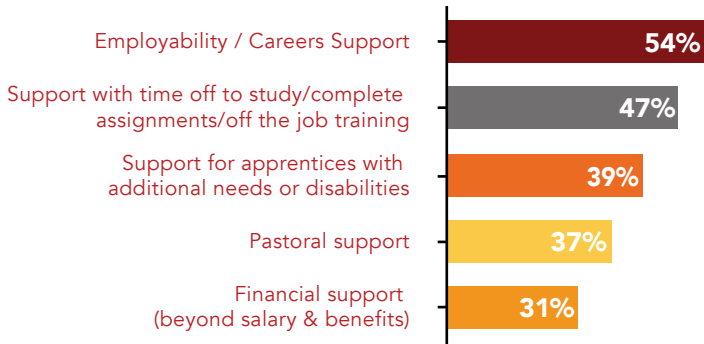


**41%** believe completion leads to an increase in productivity



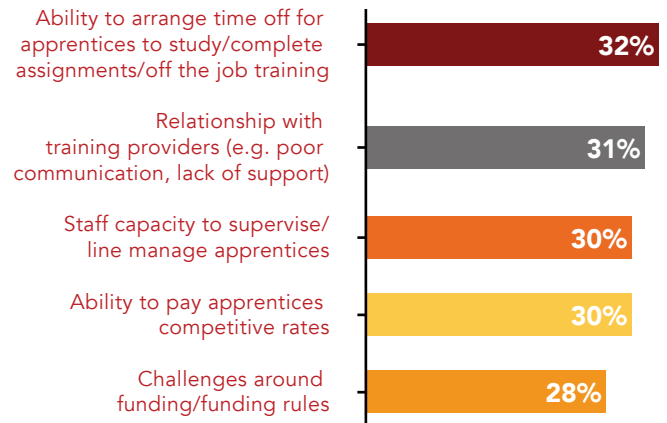
**40%** believe completion leads to better technical & soft skills

## Most common support employers offer to apprentices



Employers who offer more support experience higher completion rates, notably in relation to off the job training and pastoral care

## Top five barriers employers face in supporting apprentices

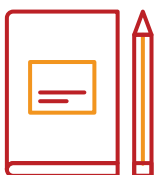


Employers with high completion rates experience less barriers to providing support

## Support employers say would help them



- Incentives for completion
- Support to cover the costs of off the job training time
- Support to help apprentices with direct costs e.g. childcare or transport



- Employer training programmes
- Best-practice guidance on training and managing apprentices

## 99% of employers recognise the benefits of offering apprenticeships

The most important indicators of success as stated by employers:

